

## Sutcliffe Construction

### STATEMENT OF HEALTH & SAFETY POLICY

Sutcliffe Construction Ltd place great importance on ensuring the well being of our employees and others who might be affected by our work. We aim to achieve this by eliminating or controlling risks to health and safety which arise from our work activities and by continually improving standards of health and safety on construction sites as well as in our workshops and offices. We are committed to providing safe access, a safe workplace, safe plant and equipment and a competent, informed workforce as well as the training, supervision and other resources necessary for this purpose.

The Company will consult with and involve employees in matters which affect their health and safety and will ensure that they understand the Company's policies. We will encourage employees to play an active part in identifying and implementing potential improvements in our ability to work safely. Employees in their own right must however do all that is sensibly possible to prevent injury to themselves and others, as well as to prevent damage to property.

This document sets out Company responsibilities and our overall organisation as well as the general arrangements for health and safety required by the Health and Safety at Work etc Act 1974. General arrangements for the control of aspects of health and safety required by more recent, secondary legislation are also included (the Management of Health and Safety at Work Regulations, the Provision and Use of Work Equipment Regulations, Construction (Design and Management) Regulations and others). Our detailed approach to the specific risks inherent in our work, safe working systems, hazardous substances etc., is covered in separate, but parallel documents which set out the procedures, standards, safeguards and detailed systems of work to achieve a safe working environment. These procedures are to be followed by everyone in the Company.

This policy will be updated to reflect any changes in our work and organisation and to meet any new health and safety legislation or emerging best practice. It will be reviewed annually.

James Sutcliffe  
October 2008  
Managing Director